

Title of the Practice**Career Counselling and Development Centre (CCDC)****Objective of the Practice**

The Career Counselling and Development Center (CCDC), Saurashtra University was established in 2006 with the objectives of offering academic and career-related counselling to the students of the Saurashtra Region. It guides students through personal & public counselling in their higher studies and preparation for various government competitive examinations like UPSC, GPSC, NET/SET (UGC), RRB, IBPS, SBI, GSSEB, SSC, LIC etc.

The services provided by the CCDC to the community are with a professional commitment at comparatively lower costs than other private institutes so that the average student can afford them.

The centre is also conducting UGC/CSIR NET coaching, GSET coaching as well as Remedial Coaching regularly under UGC schemes. Under the umbrella of CCDC different student's empowerment and job orientation activities like soft skill drive, email drive, women empowerment, job/placement related information etc conducted regularly. CCDC is a unique centre in Saurashtra University for on campus and off campus students and producing remarkable results for competitive examinations of State as well as Central Government level.

The Context

It is a universal fact that information and training is necessary in every walk of human life. People are in the need of different types of information and training to meet day to day problems. Career and employment information and guidance is very much important for student community as it guides them towards career awareness. Now a days, every student talks about career and employment opportunities in their early college days. Career counseling and Development centre plays a vital role among the students of rural colleges and university where they have no opportunity to go for professional career counselor.

In this regard, Career Counseling and Development centre of the

university should play a vital role for students to achieve their desire employment and develop their bright career. Today students having dream to acquire job in state or centre government or build their career in professional field. The Career Counseling and Development Centre is palying key role to empower students in achieving their desire goal through various regular training programs and professional workshops. Each University in region requires such type of centre on the campus for students of campus as well as students of colleges. There should be intra network between the university centre and sub units at affiliating colleges to train and guide students from first year of their UG/PG courses.

The Practice

The Saurashtra University was established CCDC, a unique centre in Gujarat State with full fledge infrastructures having ICT enabled class rooms, Audio Visual room for video lecturing and e-resources, conference room, seminar hall, 24 by 7 internet facilities, wifi facility and separate library having more than 12000 books, 500+ eResources, 20 magazines and periodicals for competitive examination, 5 news papers and regular 1700+ registred students member. In-house CCDC library is the only libray in saurashtra region which having such facility for competitive examinations.

By considering remarkable achievement of CCDC in field of government competitive examination, State Government provided more than five crores rupees of grants to develop separate library building with reading room facilities. Under this grant, the new reading library is constructed in front of CCDC having facilities like 180 students reading area, 120 students seminar hall, 50000+ books transactional area, student's friendly periodical and newspapers section with e-resources facility which is under development. These will be a unique library in the state of Gujarat for the students of competitive examinations.

The important fuctions of CCDC are;

- To arrange regular full day workshops related to state or centre government priliminary examination with eminent speakers
- To conduct regular coaching of different examination 15 days to 180 days for providing training to students

- To conduct coaching classes for UGC/CSIR NET and GSET examinations under UGC schemes
- To arrange regular remedial coaching at different PG Departments under UGC schemes
- To organize motivational talk to empower students periodically
- To organize Women Empowerment workshop with professional speaker to help girl students for identifying various opportunities in career
- To conduct special program for PWD students in guiding them in competitive examinations
- To run E-mail Drive Program by sending placement information about Government and Non-Government sectors to registered students through email free of cost. It was started from 2014 and up to today 12 lakhs email sent to registered students and faculties regarding different vacancies
- To run Soft Skill Drive program for providing training to PG students of the campus regarding communication skills, mock interview training, personality development, creative writing etc regularly and till today up to 5500+ students took free training in extra hours
- To conduct non teaching career orientated training new initiative jointly organized with IQAC for one week duration
- To conduct personal counseling to students and parents for selecting their career
- To empower college Career Counselling Centre by providing necessary technical and resources support
- To provide competitive examination related books of standard publisher as study material to participants in regular coaching course free of cost
- To conduct guidance for interview and also mains examination
- To enrich confidence of students to deal with competition and achieve their goal
- To conduct awareness test SUCEAT to connect fresh students with CCDC activities through District level sub centres

Evidence of Success

A number of students have been selected in Government Sectors at Class I, II & III level by taking benefit of CCDC. In last 5 years, 500+ students cracked

various government competitive examinations. CCDC organized more than 52 workshops, 96 regular coaching/training programs and more than 20000 students took benefit of it during last five years. The special women's empowerment and womens traning programs arranged and 700+ women took benefit of it. In last five years, under UGC NET/GSET coaching schemes more than 1700 students got training for Paper 1 & 2 in their respective subjects and 143 students were succefully cracked NET/GSET examinations. The 68 Remedial Coaching classes were arranged at different PG departments of campus under UGC scheme and more than 2200 students' benifited during last five years. To enrich students in soft skills 13 program was arranged under CCDC and 800+ students participated in these activities. To provide placement and job related information under email drive program more than 1141000 email was sent to registred students and faculties. In last five years, under SUCEAT practice 471 colleges, 66 PG Department/Centres participated in it and 92501 students joined. The Saurashtra University and affiliated colleges students regularly participating in different activites and produced remarkable success.

**Problems Encountered
and Resource Required**

Obviously the number of student strength is a constraint in any initiative, as it needs focused efforts and ensured results. The university and affiliating colleges having a large number of student strength and students do not having clear mindset for their career. Also, few students are clear mindset and goals to achieve desire career and focused on it. Many students having lake of concentration and also variety of subjects in different comepetitive examinations need more focused vision. The infractural facility like video conferencing, audio visual studio for online lecture, CBT base learning etc require strengthening at college level also.